

# Intellectual Property RightsPolicy DME IPR Policy

The faculty, research scholars, and students at DME are all actively involved in significant research and development projects. Such works may influence the evolution of copyrights, processes, specimens, and other advancements related to intellectual property. DME consequently supports and promotes initiatives aimed at making the findings of academic research in a variety of sectors of knowledge useful to the general public while safeguarding the interests of the researchers.

## a. Objectives:

- 1. To cultivate, stimulate and encourage creative activities in the widest sense in the areas of Management, Law, and Journalism.
- 2. To safeguard the interests of the institute, faculty members, staff, students, and other associated persons so as to help avoid/resolve possible conflicts of opposing interests.
- 3. To set up a transparent regulatory framework for proprietorship control and the task of creation of intellectual properties, sharing of income arising out of these intellectual properties between the creators and the institute.
- **4.** To build institutional credibility as an academic research institution and as a contributing member of society.

Through this policy, DME shall strive to pursue the highest standards of scholarship and teaching, thereby, providing the institution, community and society with the advantages of such scholarship and teaching.

#### b. Commencement of the Policy

The policy governing IPR will take effect as per institutional notification on the same. Additionally, this IPR policy shall replace and override any prior policy that was in effect at the time of this policy and shall, for all intents and purposes, take precedence.

#### c. Scope:

This policy is applicable to all employees (faculty members and staff), students and, other associated members of DME involved in the creation of any kind of intellectual property such as patents, copyrights, trademarks, designs, geographical indications, layout designs, trade secrets, etc.

#### d. Guidelines

#### 1. Ownership of Intellectual Property

1.1 An IPR in DME shall be managed by the IPR Cell of the college. Institute shall be the joint owner of all the inventions/creations, in whole or part, developed in the institute utilizing its resources.

1.2 The ownership of the intellectual property will depend on the mutual agreement of DME with the external agency/organization if the invention is the result of joint work carried out at the institute with support from an external organization/agency in any form, such as financial assistance provided by the external agency.

- 1.3 If intellectual assets are generated without making significant use of DME resources, the inventor may choose to keep ownership. Additionally, institutional instructors and students are permitted to publish their research findings as long as it does not contain any intellectual property that is copyrightable or patented.
- 1.4 It will be necessary for the inventor to assign theintellectual property rights to the institute before leaving the institute if the inventor must leave the institute for any reason.

# 2. Obtaining IPR

2.1 The author/inventor must provide the required data and inputs for the institution's IPR application. The Institute will pay for all expenses related to filing the application, including those related to filing patents, registering them, and other associated responsibilities.

## 3. Management of the IPR

3.1 DME's IPR Cell will oversee all activities related to assessing, safeguarding, promoting, licensing, and managing IPR produced at the institute. The IPR's creators are required to give the Cell all the data required for managing the IPR.

## 4. Revenue Sharing

4.1 For intellectual property owned between institution and industry, as in the case of collaborative research, sharing of revenue and patenting fees will be as per the agreement with the collaborating industry provided that the industry also shares the patenting fees.

#### 5. Renewal of Patents

5.1 The owners of know-how, designs, instruments, devices, processes, specimens, and other types of intellectual property who wish to transfer their patentable works for use in India for commercial purposes must submit an application to the Head of the IPR Cell in accordance with the guidelines established by the IPR Cell. All IPR-related information will be treated as confidential by all DME personnel involved in any such institutional activity. Unless such information is in the public domain or generally accessible to the public, confidentiality shall be maintained until the date specified by the institute or the applicable contract between the parties.

DME is dedicated to creating a space where scholarship and innovation can flourish and persons involved in these activities can be fairly compensated for their contributions. At the same time, DME also hopes to benefit, as necessary, from the intellectual property that the employees and students have produced. These advantages may not just be monetary, but may also include the dissemination of knowledge to upcoming generations of faculty members, staff, students and other stakeholders of DME so as to ensure institutional growth and development.